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**MAY 13 2010**

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE  
BEFORE THE BOARD OF PATENT APPEALS AND INTERFERENCES**

Patent Application No.

Applicant:

Filed:

TC/AU:

Examiner:

Docket No.:

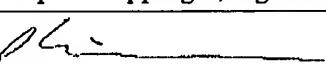
Customer No.: 23460

**APPELLANTS' SUPPLEMENTAL APPEAL BRIEF PURSUANT TO NOTICE  
UNDER 37 CFR 41.37**

Mail Stop Appeal Brief – Patents  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

In reply to the Notice under 37 CFR 41.37 dated April 13, 2010, Appellants now submit the noted Brief portion, the Summary of Claimed Subject Matter.

<b>CERTIFICATE OF MAILING OR TRANSMISSION UNDER 37 CFR 1.8</b>			
I hereby certify that this Response and all accompanying documents are, on the date indicated below, <input type="checkbox"/> being deposited with the United States Postal Service as first class mail in an envelope addressed to: Mail Stop , Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, or <input checked="" type="checkbox"/> being facsimile transmitted to the U.S. Patent and Trademark Office, Facsimile Number (571) 273-8300.			
Name (Print/Type)	Phillip M. Pippenger, reg. 46055		
Signature		Date	May 13, 2010

Application No. 10/753,270

Appeal Brief

*Summary of Claimed Subject Matter*

The invention of claim 16 pertains to a method for accessing, engaging and managing human resources to perform a task. Initially, a task is broken down into different types atomic units of work needed to perform the task [0046], [0048]. A notification is then electronically provided to a pool of potential applicants of the need to produce at least one of the types of atomic unit of work [0051]. The work, once performed, is capable of being transmitted electronically over the Internet to an employer computer system. *See FIG. 5.* The notified pool of workers includes at least one applicant who is qualified to perform the relevant type of atomic unit of work. [0026]

At least one candidate is selected from within the pool to perform the at least one type of atomic unit of work [0052-0053], after which payment is negotiated for each atomic unit of work the selected candidate [0047], after which each selected candidate is compensated the negotiated amount for each atomic unit of work performed. [0059]

The invention of claim 18 is dependent upon claim 16 and further requires the step of determining the pool of potential candidates via an indirect message delivery process. *See [0015]: "All communications between an EWP participant and employer may be handled via the Administrative System, as opposed to direct communications with the participant. This indirect communication channel facilitates privacy protection and dispute resolution"*

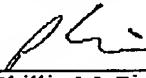
Claim 19 pertains to a method for performing a task. The method involves first separating the task into subparts [0046], [0048], so that certain of the subparts can be performed as atomic units by members of a pool of potential workers. *Id.* The method then entails determining the type of atomic units of work needed to perform the subparts of the task that are performable on an atomic unit basis. *See [0046].* At least one candidate is selected to perform each type of atomic unit of work [0057]. The work product is received over the Internet at an employer computer system [0031]-[0032], at which time the selected candidates are compensated for each received atomic unit of work [0045]-[0047]; *see also [0059].*

Application No. 10/753,270

Appeal Brief

Claim 21 pertains to a method for utilizing the skills of independent contractors. The skills of the contractors have been input as searchable data in an electronic database [0043] and the method involves first searching the database [0049] to identify a group of individual independent contractors whose skills match criteria for a type of atomic unit of work [0046], [0048]. The method next entails offering to the individual independent contractors in the identified group an opportunity to perform the type of atomic units of work [0051]. At least one individual independent contractor is selected from the group to perform the type of atomic units of work, and is provided uncompleted atomic units of work [0053]. The method next entails receiving the work product for each completed atomic unit of work from the selected individual independent contractor over the Internet at an employer computer system [0059]. The selected individual independent contractor is paid for each completed atomic unit of work *Id.*

Respectfully submitted,

  
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